



EST. 1899  
**United for Literacy**  
**Litt ratie Ensemble**

## Summer Positions Application Form

Please send cover letter, resume, and completed application to:

**Attn: Elizabeth Taylor, RE: Summer Positions**  
**United for Literacy, 5-895 Tungsten Street, Thunder Bay ON P7B 6H2**

**Email: etaylor@unitedforliteracy.ca**

**Fax: 807 - 285- 3344**

These positions are **total immersion placements** in **distinct cultural, social, and physical environments**. The **majority** of participating First Nations are **isolated, fly-in only communities**. Please be mindful of this as you complete the application and questionnaire.

**Part 1: Personal Information (Please print legibly in black ink or type in black)**

Pronouns	First Name	Middle Name	Last Name
( )	I am 18 years of age or older		<input type="checkbox"/>
Phone Number	Email Address		

Interviews are held through *Microsoft Teams*, or an alternative if this is unavailable to you. \_\_\_\_\_  
 Alternative

Permanent Mailing Address (including postal code)

Current Address (if different from above)

**Part 2: Recruitment Information (Please print legibly in black ink or type in black)**

- 1) Are you legally entitled to work in Canada? Yes  No
- 2) How did you find out about the United for Literacy Summer Positions? **(Select all that apply)**  
 University job bank  United for Literacy Email  United for Literacy Website   
 Other Job Bank  Word of Mouth  Other: \_\_\_\_\_
- 3) If you are currently a student or a recent graduate, please indicate the institution and program you are attending/attended below.  
 \_\_\_\_\_
- 4) Do you have a valid First Aid Certificate (CPR C)? Yes  No

If you **do not** have valid First Aid, you will need to **complete the certification to be eligible for employment**.  
 If hired, do you agree to **certify/re-certify** at your **own cost** before the start of employment? Yes







**First Name** \_\_\_\_\_ **Last Name** \_\_\_\_\_

- 4) Please describe one experience where you worked in a team and encountered difficulties working together. What did you learn from this?
- 5) Successful candidates will work and share accommodations, (potentially co-ed) in these small, isolated communities for 5-6 weeks with little personal space, amenities (phone, internet, television), and without the chance to leave during the period of employment. Many communities struggle with social challenges such as alcohol/substance abuse, water shortages, poor infrastructure, limited health care facilities and a number of other issues including limited access to fresh produce/material goods and a high cost of living. The camp will run during the day, structured depending on what works for staff/campers. Given the above:
- a) How will you overcome/mitigate any concerns or personal challenges this may cause you?
- b) How would you overcome/mitigate any team challenges that may arise when organizing & delivering camp?
- 6) What is/was the title of the book that you are currently reading or recently read for pleasure? What is it about and what drew you to it?



First Name \_\_\_\_\_ Last Name \_\_\_\_\_

**Part 4: Employment & Volunteer History** (List where applicable)

**Employment History**

Year	Organization and Position Held	Describe your responsibilities briefly

**Volunteer History**

Year	Organization and Position Held	Describe your responsibilities briefly

**Other Information/Qualifications:**



First Name \_\_\_\_\_ Last Name \_\_\_\_\_

**Part 5: References & Authorization**

Please provide **three character** and **professional** references. We will call the referees only if you have been short listed for interviews. Also, kindly ensure that:

At least **one referee must be a work or volunteer reference and Referees CANNOT be a family member.**

Name	Organization/Company	Relationship to you	E Mail & Phone #

**Authorization for references and collection of personal information**

I, \_\_\_\_\_ authorize United for Literacy to collect information from the above references.

I agree to complete the CRC request sent to me if I am offered a position with United for Literacy.

I understand that the information obtained will be confidential but may be shared with partner organizations when applicable in order to obtain an appropriate placement.

I understand that if I am offered a job but unable to attend the full duration of training, I will not be able to continue as a camp counselor.

\_\_\_\_\_  
Day / Month / Year

\_\_\_\_\_  
Applicant's signature

United for Literacy respects your privacy. We protect your personal information and adhere to all legislative requirements with respect to protecting privacy. We do not rent, sell, or trade our mailing lists. The information you provide will be used to meet administrative requirements, deliver services and to keep you informed and up to date on the activities of Frontier College, including programs, services, special events, funding needs, opportunities to volunteer or to give, open houses and more through periodic contacts. If at any time you wish to be removed from any of these contacts simply contact us by phone at 1-800-555-6523 and we will gladly accommodate your request.

