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EST. 1899
United for Literacy
Litt ratie Ensemble

Summer Positions General Application Form

Please send cover letter, resume, and completed application to:

Attn: Jenny Langevin, RE: Summer Positions
United for Literacy, 5 - 895 Tungsten Street, Thunder Bay ON
P7B 6H2

Email: jlangevin@unitedforliteracy.ca

Fax: 807 - 285- 3344

The camp counsellor positions are **total immersion placements** in **distinct cultural, social and physical environments**. The majority of participating **First Nations** are **isolated, fly - in only communities**. Please be mindful of this as you complete the application and questionnaire.

Part 1: Personal Information (Please print legibly in black ink or type in black)

 Pronouns

 First Name

 Middle Name

 Last Name

(____) _____
 Phone Number

I am 18 years of age or older

 Email Address

 Interviews are held Online through a **video conference platform**, please choose either *Zoom, Microsoft Teams, Skype* or *list an alternative* if none are available to you.

If Other, please note choice here: _____

Permanent Mailing Address (including postal code)

Current Address (if different from above)



First Name: _____ Last Name: _____

Part 2: Recruitment Information (Please print legibly in black ink or type in black)

1) Are you legally entitled to work in Canada? Yes No

2) How did you find out about the United for Literacy Summer Positions? *(Select all that apply)*

- University job bank United for Literacy Email United for Literacy Website
- Other Job Bank Word of Mouth Other: _____

3) If you are currently a student or a recent graduate, please indicate the institution and program you are attending/attended below.

4) Do you have a valid First Aid Certificate (CPR C)? Yes No

If you **do not** have valid First Aid, you will need to **complete the certification to be eligible for employment**. If hired, do you agree to **certify/re-certify** at your **own cost**, before the start of employment? Yes



First Name: _____ Last Name: _____

Part 3: Questionnaires ~ New Applicants please go to Page Five

RETURNING APPLICANT QUESTIONNAIRE *Please be as concise as possible.*

1) Why do you wish to work for the Indigenous Summer Reading Camps program again?

2) If selected, what do you propose to do to improve the day camp experience/enhance the program for campers wherever you are placed in this year?



First Name: _____ **Last Name:** _____

3) Is there anything that you or your team implemented at previous camps which you will do differently this year?

4) Returning camp counsellors are expected to play a significant mentoring role to new camp counsellors, sharing their knowledge, experiences, skills, etc., especially at Training. What knowledge/experiences skills/etc. do you propose to contribute/share at Training?

5) What is/was the title of the book that you are currently reading or recently read for pleasure? What is it about and what drew you to it?



First Name: _____

Last Name: _____

NEW APPLICANT QUESTIONNAIRE *Please be as concise as possible.*

1) Why do you wish to work for the Indigenous Summer Reading Camps program? What do you hope to gain from this experience?

2) Why do you think you would make a good camp counsellor? What personal qualities, skills and attributes enable you to manage a large group of young children in a camp setting?



First Name: _____ **Last Name:** _____

3) What do you know about the context and challenges relative to literacy and education in remote Indigenous communities?

4) Please describe one experience where you worked in a team and encountered difficulties working together. What did you learn from this?



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First Name: _____ **Last Name:** _____

5) Successful candidates will work and share accommodations, (potentially co-ed) in these small, isolated communities for 5-6 weeks with little personal space, amenities (phone, internet, television), and without the chance to leave during the period of employment. Many communities struggle with social challenges such as alcohol/substance abuse, water shortages, poor infrastructure, limited health care facilities and a number of other issues including limited access to fresh produce/material goods and a high cost of living. The camp will run during the day, structured depending on what works for staff/campers. Given the above:

a) How will you overcome/mitigate any concerns or personal challenges this may cause you?

b) How would you overcome/mitigate any team challenges that may arise when organizing & delivering camp?

6) What is/was the title of the book that you are currently reading or recently read for pleasure? What is it about and what drew you to it?



First Name: _____ **Last Name:** _____

Part 4: Employment & Volunteer History (List where applicable)

Employment History

Year	Organization and Position Held	Describe your responsibilities briefly

Volunteer History

Year	Organization and Position Held	Describe your responsibilities briefly

Other Information/Qualifications:



First Name: _____ Last Name: _____

Part 5: References & Authorization

Please provide **three character** and **professional** references. We will call the referees only if you have been short listed for interviews. Also, kindly ensure that:

At least **one referee must be a work or volunteer reference and Referees CANNOT be a family member.**

Name	Organization/Company	Relationship to you	E Mail & Phone #

Authorization for references and collection of personal information

I, _____ authorize United for Literacy to collect information from the above references.

I agree to complete the CRC request sent to me if I am offered a position with United for Literacy.

I understand that the information obtained will be confidential but may be shared with partner organizations when applicable in order to obtain an appropriate placement.

I understand that if I am offered a job but unable to attend the full duration of training I will not be able to continue as a camp counselor.

Day / Month / Year

Applicant's signature

United for Literacy respects your privacy. We protect your personal information and adhere to all legislative requirements with respect to protecting privacy. We do not rent, sell, or trade our mailing lists. The information you provide will be used to meet administrative requirements, deliver services and to keep you informed and up to date on the activities of Frontier College, including programs, services, special events, funding needs, opportunities to volunteer or to give, open houses and more through periodic contacts. If at any time you wish to be removed from any of these contacts simply contact us by phone at 1 - 800 - 555 - 6523 and we will gladly accommodate your request.

